

NSUPE Local 21 Bulletin

Operational Support Workers at Dalhousie University

May 3, 2009 (3 pages)

Negotiations survey

What do we want in our contract?

It's time to get ready for negotiations. The most important part of being ready is figuring out what we need and what we want in our new collective agreement.

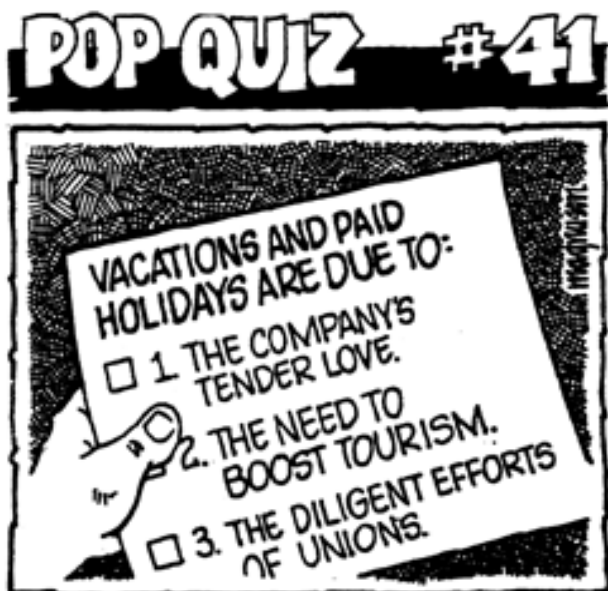
We've put together a survey which ALL members are asked to fill out. Please be as specific as possible regarding what changes you propose. Feel free to use more paper if you have more to say.

You do not have to put your name on the survey but it would be helpful if we need to call you for clarification or an explanation or for an example of the problems you want addressed.

Please fax your completed survey to the NSUPE office at 429-7655 or give it to one of the members of the Negotiating Committee.

Please get your completed survey to us as soon as possible, and no later than **May 30, 2009.**

Once the Negotiating Committee receives the survey results and gets its proposals ready, the proposals will be brought to the membership and you will be asked to vote on the initial package that will go to the employer.



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NSUPE Local 21 Negotiations Survey

Name: _____(Optional)

Phone No. or E-mail: _____(In case we have questions)

Classification: _____

1. What are the most important areas of the collective agreement to seek improvements in? Please rate the following on a scale from 1 (no changes needed) to 5 (high priority for change).

	Rating 1 to 5	Comments (Please specify desired changes.)
Hours of Work		
Job Security (Layoff, Contracting Out, Union Work)		
Wages, Overtime, Standby, Shift Premiums		
Medical, Dental & LTD Benefits		
Holidays, Vacations, Other Leaves		
Job Postings, Transfers, Temporary Jobs		
Sick Leave, WCB, Health & Safety		
Discipline		
Harassment, Discrimination & Equity		
Other: (Specify) 1. 2.		

2. If you could make only one change to the collective agreement, what would it be?

3. Are there any issues outside of the collective agreement that you think should be a priority for the Union?

4. What things bother you about your workplace?

5. Do you have any comments or suggestions regarding negotiations?

Please ask your co-workers to fill out a survey too. Have a say!
Fax completed survey to 429-7655.