

NSUPE Local 20 Bulletin

Custodial, Maintenance & Security Employees of Saint Mary's University

February 8, 2008 (1 page)

MEMBERSHIP MEETING

Saturday, February 16

3 p.m.

SMU - Sobey Building, Room 160

CONTRACT VOTE

We've reached a tentative deal. At the meeting, we'll provide details of changes from the previous contract and provide an opportunity to get answers to your questions. After that, there will be a secret ballot vote on whether to accept or reject the contract being offered by SMU. All members (including any on leave) are eligible to vote. You must be present to vote. We didn't get everything we wanted but here of some highlights of what we did get:

Wage increases - 2.9% on July 1/06
 - 3% on July 1/07
 - 3% on July 1/08
 - 3% on July 1/09

Retroactivity - retro pay back to July 1/06 on all hours paid to permanent employees

WCB, Vacation, Sick leave
 - WCB top-up will be paid provided you have sick leave credits available. While you're getting top-up, you'll accrue vacation (to a maximum amount) and sick leave.

Vacation carry over - guaranteed if you can't take your vacation because of sickness or operational requirements.

Lots of improvements - on the provision of medical information, grievance procedure, changes in hours, definitions, and more. Watch for a bulletin with further details next week.