
THE UNION MAID

NSUPE Local 16 - Conway Workshop Association

July 27, 2009

MEMBERSHIP MEETING

Thursday - August 6, 2009

2:00 pm to 5:00 pm

Kingfisher Motel, Digby

Important meeting - please attend

This is an important meeting and all members are encouraged to attend. If you have to take care of the kids, bring them. If you have other things to do, come for as long as you can.

Next negotiating dates

NSUPE Local 16 and CWA will be in negotiations again on August 4th and 5th so you will be receiving an up-to-date report on the state of negotiations at the August 6th meeting.

NSUPE attempts to get negotiations on track

The Union Maid of July 3rd set out some of the issues still in dispute and, in particular, many of those items proposed by CWA that would take away from rights you now have or which would impose more oppressive and unreasonable working conditions on you.

On the last day of negotiations, May 24th, NSUPE provided CWA with an amended set of proposals which were reasonable, some of which are concessions on the union's part, and which it is hoped will convince CWA to take a more responsible approach to negotiations.

The union negotiating committee is anxiously hopeful that CWA will respond positively and that we can move these negotiations to an amicable and early conclusion.

Fight the culture of disrespect

The union is concerned, however, at the culture of disrespect that has developed at CWA. This has exhibited itself in many ways, including the gossip and the readiness which some people seem to have to try to get others in trouble.

In the past, NSUPE and CWA have attempted to jointly attack this culture of disrespect through joint meetings. The union has also addressed the issue in The Union Maid, in discussions at union meetings and so on.

It is disappointing to see the level of disrespect exhibited towards employees at the negotiating table by CWA. Knowing that this is the attitude underlying CWA's approach, makes it more difficult to convince employees they should show respect for clients, co-workers, and also for management and Board members.

NSUPE will continue to work on building a culture of respect and on making CWA a place where employees want to come to work. The union will continue to press CWA to show respect for employees and to work for the same goals.

At this time, we remain hopeful that CWA will see the light and that progress will be made in negotiations and on building a respectful culture.

You can help. Come to the meeting, get informed, let your views be heard and, most of all, act respectfully towards your co-workers and management, even when you disagree with them.

If you want to see past issues of The Union Maid, go to www.nsupe.ca and click on Local News then on Local 16.