

# NOVA SCOTIA UNION OF PUBLIC & PRIVATE EMPLOYEES

# NSUPE Local 14 Bulletin

January 2008

## Send in your proposals

The NAC – that’s the Negotiating Advisory Committee – is looking for input from you for negotiating proposals. Clerk? Librarian? Anyone in between? We want to hear from all of you.

We’ve put some questions together on the next page to focus your attention on various areas of the collective agreement. But really, there are three questions:

1. What’s in the collective agreement that needs fixing?
2. What’s not in the collective agreement that you need?
3. What’s not in the collective agreement that you want?

Once The NAC hears back from you, it will go through every idea and those they’ve thought of themselves and put proposals together. Those proposals

will then be brought to you to vote on before they are submitted to the employer.

The collective agreement expires on March 31 but remains in effect until a new contract is signed (or until the very unlikely event of a strike or lockout).

Please give your completed survey to a member of the NAC or the Executive or fax it to the union office at 429-7655. Once negotiations begin, it is unlikely any new proposals can be made – so get your thoughts in now. The deadline is **FEBRUARY 14**, Valentine’s Day.

The following are members of the Local 14 NAC and/or the Executive:

Carrie Muller	Alderney Gate
Paulette Mosher	Alderney Gate
Helen Hughes	Alderney Gate
Rosette McEwen	Alderney Gate
Doug Wournell	Glendale
Rexanne Phillips	Glendale
Dorothy Gracie	Glendale
Kim Velcoff	Keshen Goodman
Sandra Pedersen	Keshen Goodman
Kelly Lynch	Spring Garden
Lisa Verge	Spring Garden
Paul Khosla	Tantallon
Debbie Lambert	Sackville
Penny Bambury	Halifax North



Please complete and give to a member of the NAC or fax to the union office at 429-7655. Feel free to add another sheet of paper with your comments. Your responses will be kept confidential from managers.

## Local 14 Negotiations Survey

Name: \_\_\_\_\_(Optional)

Phone No. or E-mail: \_\_\_\_\_(In case we have questions)

1. Job appointments from within the bargaining unit are based 85% on qualifications, 10% on references and 5% on seniority. Should seniority play a larger role in job appointments? (See Art. 6.02)

\_\_\_\_\_ Yes      \_\_\_\_\_ No

2. Are changes needed to the job appointment process? (Art. 6)

\_\_\_\_\_  
\_\_\_\_\_

3. Are changes needed to how temporary positions are dealt with? (Art. 6.05)

\_\_\_\_\_  
\_\_\_\_\_

4. Should employees who have two or more part-time jobs that together are scheduled for more than 40 hours in a pay period be eligible for and required to participate in the benefits plans? (Right now they're not - Art. 10.01.)

\_\_\_\_\_ Yes      \_\_\_\_\_ No

5. Are changes needed to the hours of work provisions? (Art. 11)

\_\_\_\_\_  
\_\_\_\_\_

6. Are any changes needed to the provisions about sick leave (Art. 17) and/or the provision of medical information (Art. 17.07)?

\_\_\_\_\_  
\_\_\_\_\_

7. Are changes needed to any leave provisions in the contract (eg. unpaid leave (Art. 18.08), maternity and parental leave (Art. 19), vacation (Art. 16), holidays (Art. 15), bereavement (Art. 18), education leave (Art. 22.03) etc. (Art. 18)?

\_\_\_\_\_  
\_\_\_\_\_

8. Are changes to the collective agreement needed to deal with any work-life balance issues you face (eg. earned days off, flexible hours, unpaid leave)?

\_\_\_\_\_

9. If you could make only one change to the collective agreement, what would it be?

\_\_\_\_\_

10. Do you have any comments or suggestions regarding negotiations?

\_\_\_\_\_