

NOVA SCOTIA UNION OF PUBLIC & PRIVATE EMPLOYEES

# NSUPE Local 14 Bulletin

October 31, 2008 (1 page)

## We have a tentative deal

We have a contract offer for you to vote on! The deal was reached yesterday. Highlights include:

- across the board increases for all levels except Clerks of:
  - April 1/08 - 4%
  - April 1/09 - 3.5%
  - April 1/10 - 3.5%
- Clerks will be paid at \$1 above minimum wage (which over three years results in a compounded increase of 18.3%).
- HPL will pay half of any increases to the cost of benefits over the life of the contract. (This is contingent on you choosing the same flex benefit . If HRM comes up with a better cost-sharing arrangement overall for employees, this agreement will end.)
- no changes to our contracting out language.
- probationary employees will be able to compete with external applicants for jobs.
- innovative new language restricting the use of video surveillance in the workplace.

- an additional 14 hours of family sick time
- medical appointments excluded as incidents in the attendance support program.

A full summary of the changes in the offer from the previous collective agreement will be provided in the next week or so. The Local 14 Negotiating Team is recommending that the offer be accepted.

Membership meetings will be held the evenings of Sunday, November 16 somewhere on the Halifax side of HRM and on Monday, November 17, on the Dartmouth side. More details of locations and times will follow but, for now, please mark your calendars.

